

## **EMPLOYMENT APPLICATION**

Last Updated Date: 1/16/2020

Last Name	First Name	Middle Name Date of Applicatio				
	al or employment records e name(s) under which th					
Street Address	City	State Zip/Postal Code				
Home Phone		Secondary Phone				
Have you reached your 1	8th birthday?					
	oloyed by Road America a es of employment and loc					
Have you previously app If "Yes", please give date	lied for employment to Ro e(s) and location(s)	ad America a MAPFRE Co	mpany?			
employment in the Unite	ed to work in the country to d States, in compliance w the United States and to c rm upon hire).	ith federal law, will be red	quired to verify identity			
Please identify any relati indicating job title and p	ves or friends currently e lace of employment.	mployed by Road America	a MAPFRE Company,			
sealed, expunged, eradicate convictions or minor traffic	on, do not disclose information ed, impounded, or dismissed violations. A conviction recor nces surrounding convictions	. Do not disclose information d does not automatically bar	regarding juvenile court			
HAVE YOU SINCE YOUR 1	8TH BIRTHDAY EVER BEE	N CONVICTED OR PLED G	UILTY TO ANY FELONY?			
IF YOU ANSWERED YES TO ANY OF THE QUESTIONS ABOVE, PLEASE EXPLAIN BELOW If yes, list dates, location (city, state & county), violation(s) and outcome below (Includes all criminal laws i.e. petty misdemeanors, misdemeanors, gross misdemeanors, felonies, ordinance violations, DWI/DUI/BW, etc.)						
Charge Type: (Felony/Misdemeanor)	Date(s)	Location (City, State, County)	Violation(s) and Outcome			



Position Applying I	For:					
,	about this employm	ent opportu	nity?			
Employment Status	s Desired (Check all	that apply):		Time □Part-Ti	me 🗆 Tempor	arv
Are you available t		ше шрртуу.		u available f		
Are you employed now? If so, Date available (MM/DD/YYYY)		Salary/Wages Desired				
School Name	Location of School	Course of	Study	No. of Years Completed	Did you Graduate?	Type of Diploma or Degree
High School						
College or University						
College or University						
Graduate or Professional School						
Trade or Business School						
Training in Specialty Areas						
Do you hold profes If yes, please prov	isional licensure/regide particulars:	istry/certif	ication?			
Describe any other education, training, skills, language proficiencies, or certificates you possess which are relevant to the position for which you have applied:						
List all methods, techniques, equipment and computer software applications with which you are proficient and which are relevant to the job for which you have applied:						
Describe present and past memberships in professional organizations, including offices held (you may exclude any memberships which suggest or disclose your race, color, national origin, religion, disability or any other protected status):						
List published articles/research of a work-related nature:						



Starting with current or most recent, list all employers past and present. Include self-employment and summer and part-time jobs.

Current or Most Recent Employer	Company Name		Telephone	Type of Business			
	Street Address	City	State	Zip/Postal Code			
	May We Contact?		Employed				
	Base Pay (annual): Start \$ Last \$						
	Other Compensation (Shift Premium, Bonus): \$ per						
	Name and Title of Imn	nediate Supervisor	Your Position Title				
	Date Hired		Date Separated				
	Reason for Leaving:						
	Describe your work associated with this position:						
Significant Job-Related Accomplishments:							
	Company Name		Telephone	Type of Business			
	Street Address	City	State	Zip/Postal Code			
	May We Contact?		Employed				
	Base Pay (annual):	Start \$ Last \$					
2nd Previous	Other Compensation (Shift Premium, Bonus): \$ per						
Employer	Name and Title of Imn	nediate Supervisor	Your Position Title				
	Date Hired		Date Separated				
	Reason for Leaving						
	Describe your work associated with this position:						
Significant Job-Related Accomplishments:							
3rd Previous	Company Name		Telephone	Type of Business			
	Street Address	City	State	Zip/Postal Code			
	May We Contact?		Employed				
	Base Pay (annual): Start \$ Last \$						
	Other Compensation (Shift Premium, Bonus): \$ per						



	Name and Title of Immediate Supervisor			Your Position Title				
l	Date Hired		ļ	Date Separat	rated			
	Reason for L	eaving						
I	Describe you	ur work associated with	this positi	ion:				
Significan	t Job-Related	Accomplishments:						
which sug status).	performanc gest or disclo	those you have outlined of the job for which your race, color, nation of the job for which your race, color, nation of the job for co-workers, colleagues persons listed previously	ou are app ional origi s and/or p	lying (you ma n, religion, di rofessional a	y exclud sability o	e any experien or other protect	ted d to	
qualificati connection	ons and abili n with its con	ties. Road America a MA sideration of your crede	PFRE Comentials.	pany may co	ntact the	se references i	in	
N	ame	Relationship to You	Occupati	on and Title	_	ne Number le Area Code)	Years Known	
			1					
investigation at an employment an employment and em	on of all statem byment decision mpany, any fa I also understa America a MA	n herein are true and complents contained within this on. I further understand the alse or misleading information that if employed by RoaPFRE Company rules and reference to the company rules are referenced to the company rules and reference to the company rules are referenced to the rules are referenced to the rules are referenced to the rules	employmer at, in the evion given in ad America egulations.	nt application t vent of my emp my application a MAPFRE Cor	hat may boloyment or intervention or intervention or intervention of the control	oe necessary in a by Road America view(s) may resu will be required t	arriving a a ult in o abide	
contingent		ment offer that may be ext y to satisfy the requiremen ng.						
MAPFRE Co in favor of unless prov relationship which mean terminate r	mpany does n Road America rided otherwise which may an ns Road Ameri ny employmer ght to termina	ion and any subsequent off ot, and is not intended to, a MAPFRE Company or me by an applicable collective rise between Road America ca a MAPFRE Company rese at at any time, with or with the my employment with Ro	create a co beyond the e bargaining a a MAPFRE serves the ri out reason,	ntract of emplose existing in g agreement. I Company and ight to change, and with or w	oyment or an at will understa me will be modify, s ithout not	any contractual employment reland that any empe an at will relationspend, revoke, ice, and that I li	l rights ationship bloyment onship, , or kewise	
Please revie	ew the informa	ition above before signing t	this applica	tion.				

Date \_\_

Applicant's Signature \_\_\_